

JOB POSTING POLICY

Humber Career Services reserves the right to refuse posting or on-campus recruitment opportunities for companies that:

- **Are in violation of provincial and/or federal laws**
- **Pay commission only and/or offer no base salary (no significant salary)**
- **Require the purchase of a service/product, a monetary deposit/fee or similar, as a condition of employment**
- **Involve employment contracts or franchise contracts which charge a fee (i.e.: certification fee, licensing fee, equipment purchase, initial investment in a company)**
- **Are “club membership”, distributorship or sales representative agency arrangements or other business opportunities which require up-front or periodic payments**
- **Require recruitment of other members, sub-distributors or sub-agents**
- **Require work that is multi-level marketing (MLM) in nature, or work for organizations that are pyramid-type or MLM in structure**
- **Decline disclosure of name of company for which they are recruiting. This information will be kept confidential**
- **Are not in compliance with the Humber posting policy and display advertisements in unauthorized area**
- **Represent a business of an inappropriate or unethical nature**

careers.humber.ca

**WE ARE
CAREER SERVICES**