How to find job on Magnet
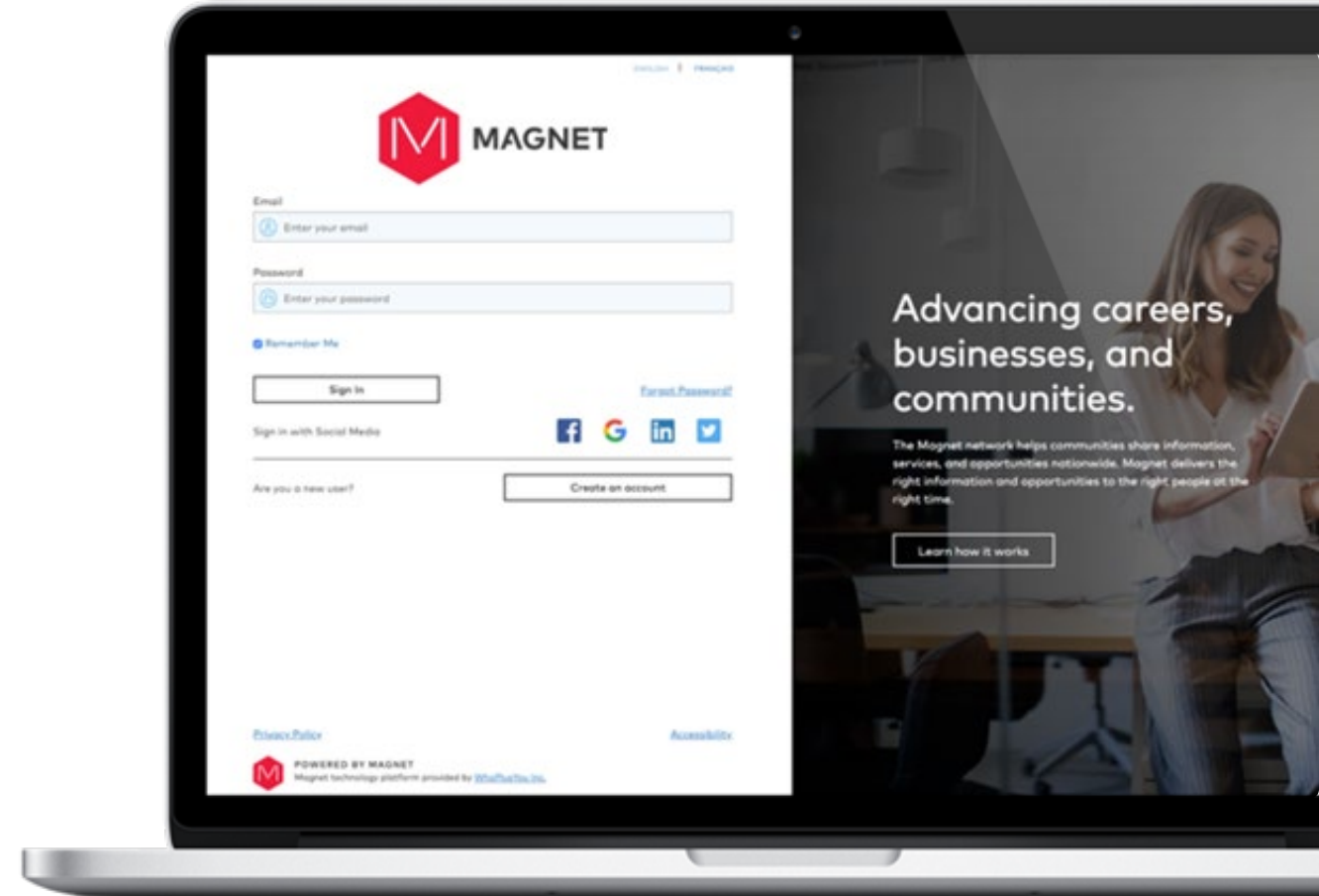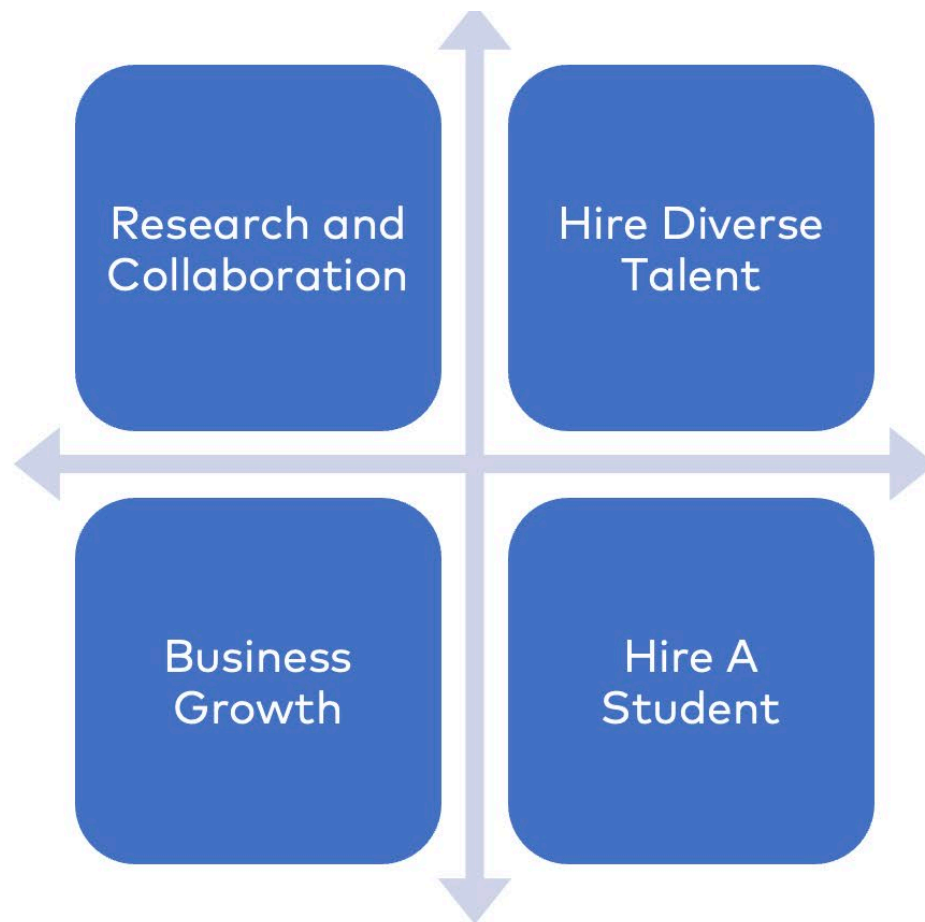
MAGNET.TODAY/ALIGN

About Magnet

Magnet is a not-for-profit, digital social innovation platform housed at Ryerson University in Toronto, Canada.

Our mission is to accelerate inclusive economic growth for all in Canada by advancing careers, businesses and communities.
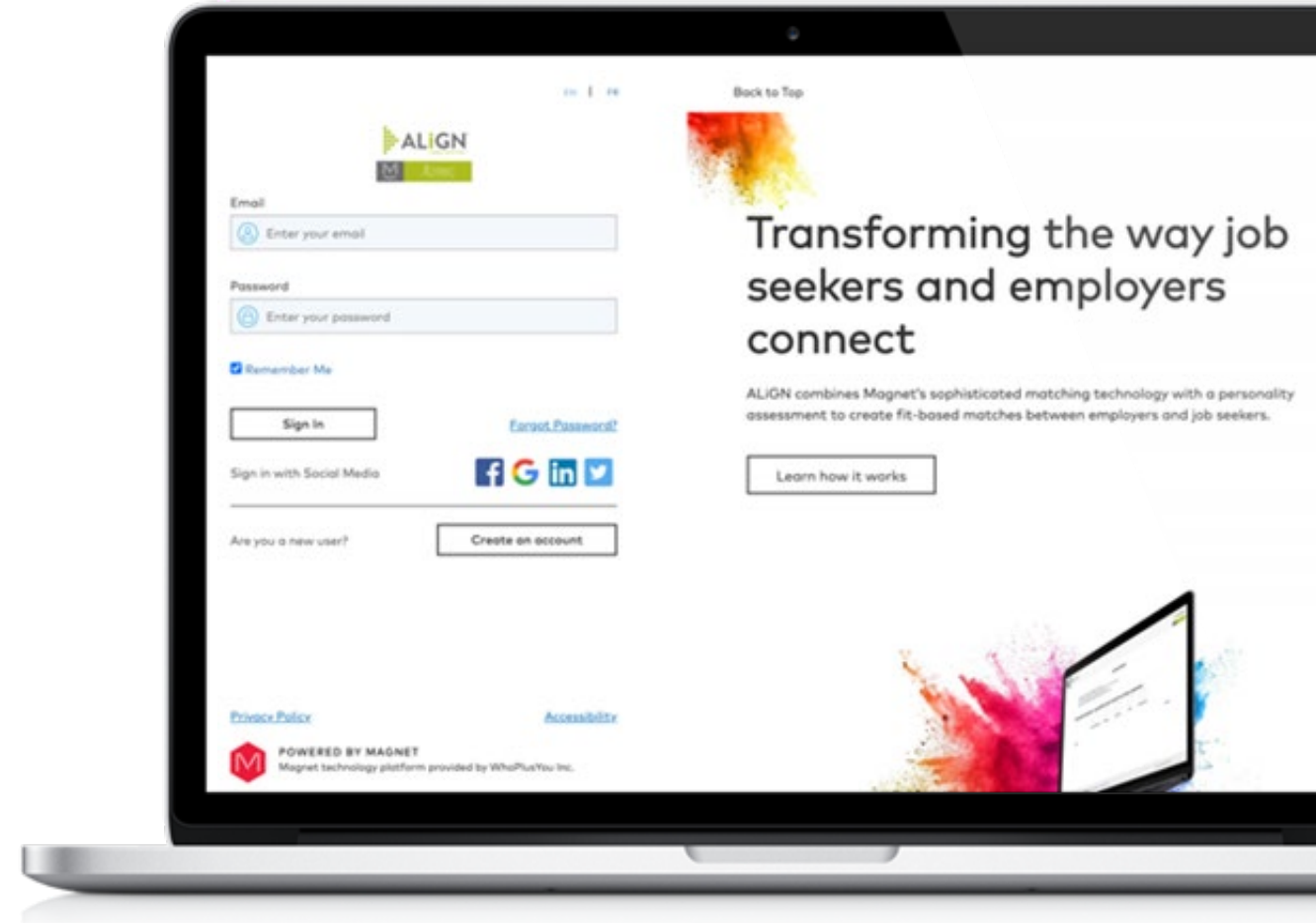
Magnet initiatives

Developed by OTEC and powered by Magnet, **ALiGN is a unique way of creating matches** between job seekers and employers who are looking for talent.

We all have aptitudes and personality traits that will make us more successful in some roles than others.

ALiGN helps you figure out your best fit for the job.

How it Works

1

Job Seeker Signs Up

Job Seeker receives email and follows instructions to create an account.

2

Personality Assessment

Job seekers completes an online psychometric assessment, Lumina Spark, to identify their personality traits and workstyle preferences.

3

Submits Assessment

Job seeker submits Assessment. Magnet's matching technology measures job seekers against all jobs in the system.
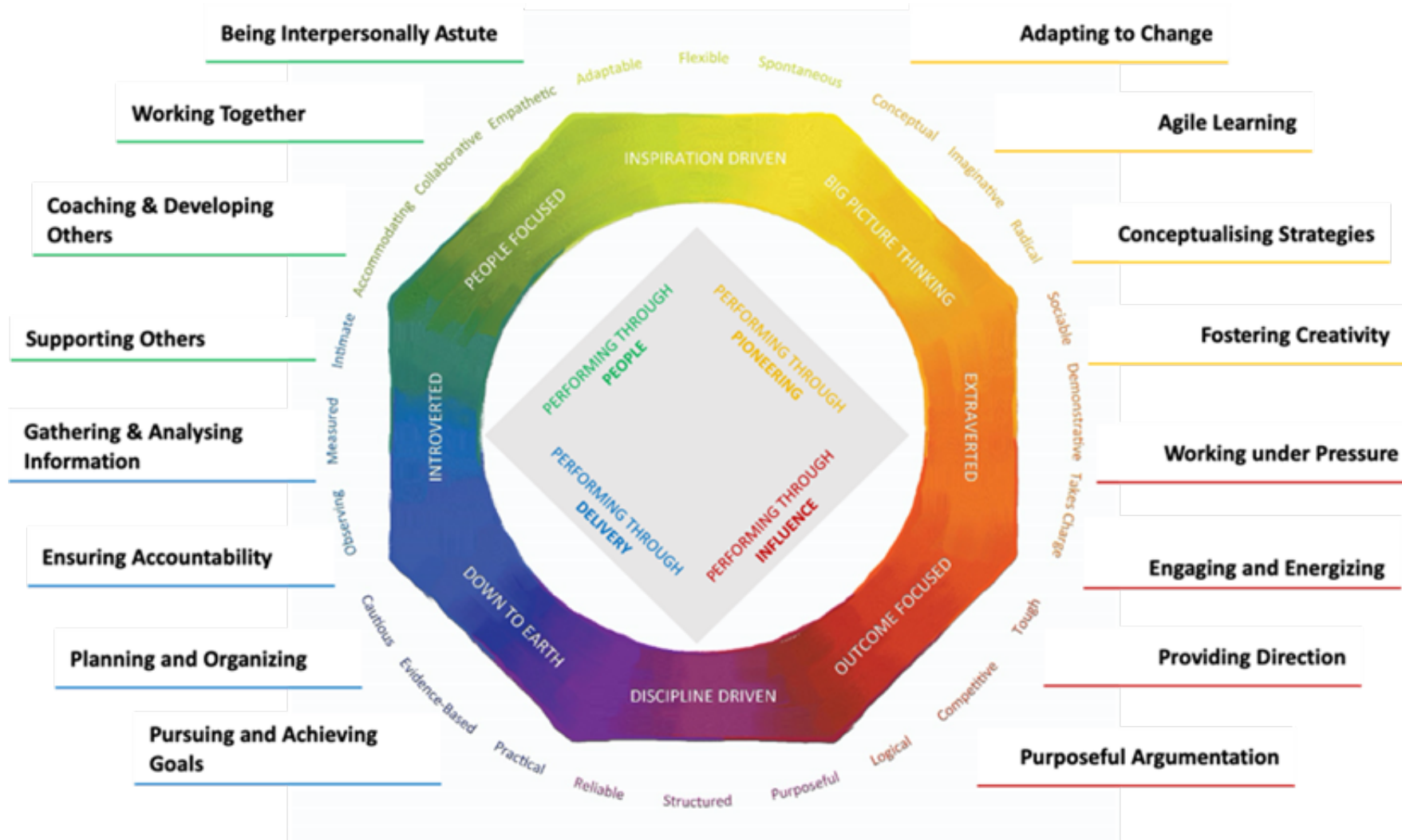
4

Receives Job Invitations

Job Seekers receive invitations to apply to roles that match their job fit characteristics.
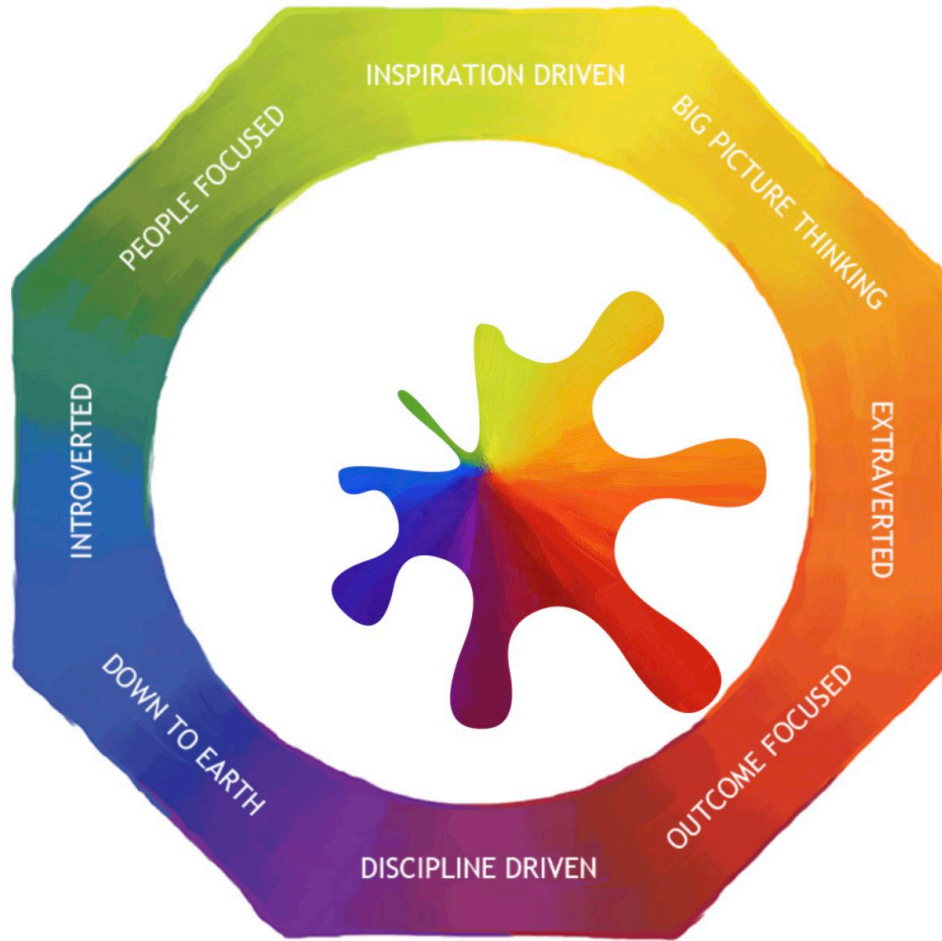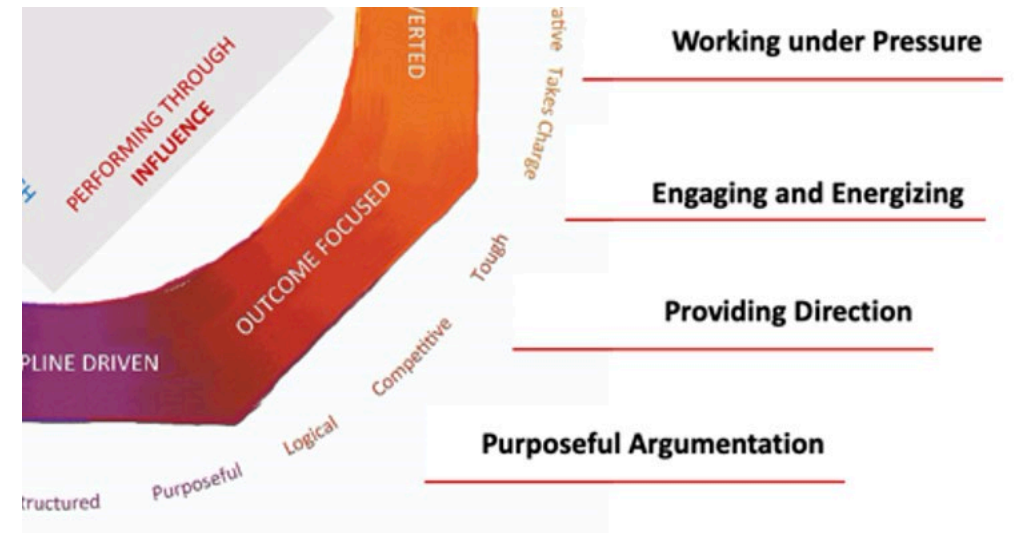
The Lumina Competency Framework
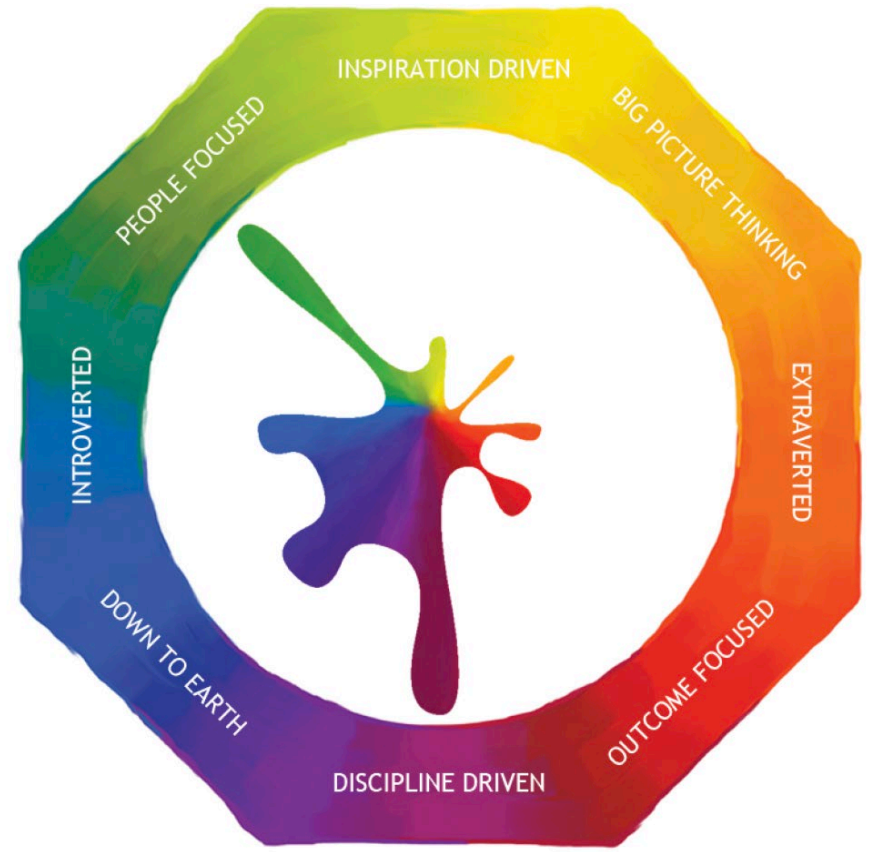

Mapped to the Spark Model

Ms. A

Understanding Your Portrait

Ms. B

Exploring Your Personality Profile

Diversity Self Declaration

Magnet's unique diversity self-identification feature allows you to identify as a Person with a Disability in a safe, secure way, and employers never see your specific ID.

Employers can "opt-in" and post jobs directly targeting candidates that have self-identified as belonging to a diverse community. Without completing the self-ID feature, you could miss out on specific opportunities.

For more information, please contact:

Viviana Zea
Project Manager | Magnet
vivianazea@ryerson.ca

Or visit https://magnet.today

MagnetToday   MagnetNetwork   Magnet-Today