



Employment
SERVICES

History

- In 1949, to find a cure for the polio virus, mothers across Canada joined a North America-wide fundraising effort
- Known as the Marching Mothers, they went door-to-door collecting donations
- In 1951, we were granted use of the name 'Ontario March of Dimes'
- In 1955, the polio vaccine created and Ontario March of Dimes shifted focus on funding assistive devices as well as providing programs focused primarily on rehabilitation and job training for polio survivors
- By the early 1960s, the organization shifted its mandate to serve the broader needs of all adults with physical disabilities
- By 2013 we transitioned to March Of Dimes Canada as we began providing services across the country



Mission, Vision and Values

- To maximize the independence, personal empowerment and community participation of people with physical and mental disabilities
- To create a society inclusive of people with physical and mental disabilities
- To provide solutions, through service, advocacy and research, which further equal opportunity, self-sufficiency, dignity and quality of life

It's About Your Goals

Our employment programs and counselling are designed around you.

- Everyone is an individual with their own goals
 - **Your** individual barriers and accommodations
 - Researching **your** employment goals
 - Create **your** individual employment action plan
 - Together we search for **your** job



Our Services

Our programs are designed to help you find the most realistic and shortest route to paid employment while teaching you to be as independent as possible.

Your Vocational Rehabilitation Specialist will help you navigate the Employment Supports program and complete an intake to explore ***your***

- Work related skills
- Knowledge
- Experience
- Interests
- Accommodation needs

Our Services

With your Vocational Rehabilitation Specialist, you will:

- Explore the labour market
 - Where are the jobs
 - What are the requirements
 - What are employers looking for
- Explore your accommodation needs
 - What are they
 - What are yours
- Create your Individual Employment Action Plan
 - Choose from the workshops that you need
 - Choose from the services that best suite you and your goal
 - Job Search Training Workshop
 - MentorAbility



Our Services – Job Search Training Workshop

With your Vocational Rehabilitation Specialist, you will decide if you need the full, partial or none of the workshops. If you do, you will learn

- Resume and cover letter writing
 - For marketing yourself to employers
- Hidden Job Market
 - Where are the job and how do I find them
- Disclosure and Accommodations
 - When and how to disclose
- Interview Skills
 - Prepare for an interview...



Our Services – MentorAbility

You meet and spend a day with employers and employees in your field. You get a chance to:

- Observe the day-to-day tasks and duties of an employee in your chosen field
- Discuss your goals and obtain advice from someone in your field
- Resume and cover letter advice
- Most importantly, you network with people in your field



Our Services – City of Toronto- Social Procurement Program

March of Dimes Canada has partnered with the **City of Toronto's Social Procurement Program** to promote employment for people with disabilities living in Toronto. Candidates gain access to jobs with Toronto contract awarded employers. March of Dimes Canada works with candidates to ensure their success in employment.

- Construction engineering corporations (plan and develop projects) or construction contractor companies (hands-on building component)
- Jobs are for Professional, Administrative and Technical positions



Our Services – Job Search

- Teaching you how to perform your job search
- Customizing your job search for you
- Creating targets and goals
- Adjusting your job search as needed
- Working as a team with our Job Developers

Our Services – Job Development

- Job Developers continually make connections with employers
- Identify open jobs before they are advertised to the public
- Match you to employers searching for your particular skills, knowledge, education and experience
- Follow up on applications
- Provide you with leads



Our Services – Job Retention

Once you have found employment the goal is to keep it. We provide on the job supports tailored to your needs.

- Check ins by phone or email to discuss any issues or concerns
- Assisting with implementing work accommodations
- Job Coaching
 - A Job Coach will support you as you learn the tasks associated with your new job

Additional Services

Access to Wage Subsidies

- Government pays a part of your salary to assist with your training
- Employer makes a commitment to maintain your employment once the wage subsidy ends

Referrals to Other Services

- There are times that other community services can be helpful in your plan

Services During the Pandemic



MODC remains up to date on public health recommendations. Our services are currently offered via virtual services. You can select the platform you feel most comfortable.

- Video conference as alternative to face-to-face experience
- Our services are also available by phone

Available Sponsors

Our programs are provided with the support of a number of funders, such as:

- Employment Ontario
- Ontario Disability Support Program – Employment Supports
- Ontario Works
- WSIB

We will review the funder sources available to you



Other March of Dimes Programs

Talk to your Vocational Rehabilitation Specialist or check out our website www.marchofdimes.ca to find out about some of our other programs.

- Assistive Devices
- Recreation and Integration Services
- Attendant Care
- Acquired Brain Injury Services
- Home and Vehicle Modification
- Conductive Education
- Stroke Recovery Peer Support Groups
- Post Polio Peer Support Groups



Questions and Answers



Getting Involved

If you are interested in our employment programs, please feel free to contact us and set up an orientation appointment.

Contact Person:

Geraldine Cifuentes

416-467-2002, ext. 7227



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