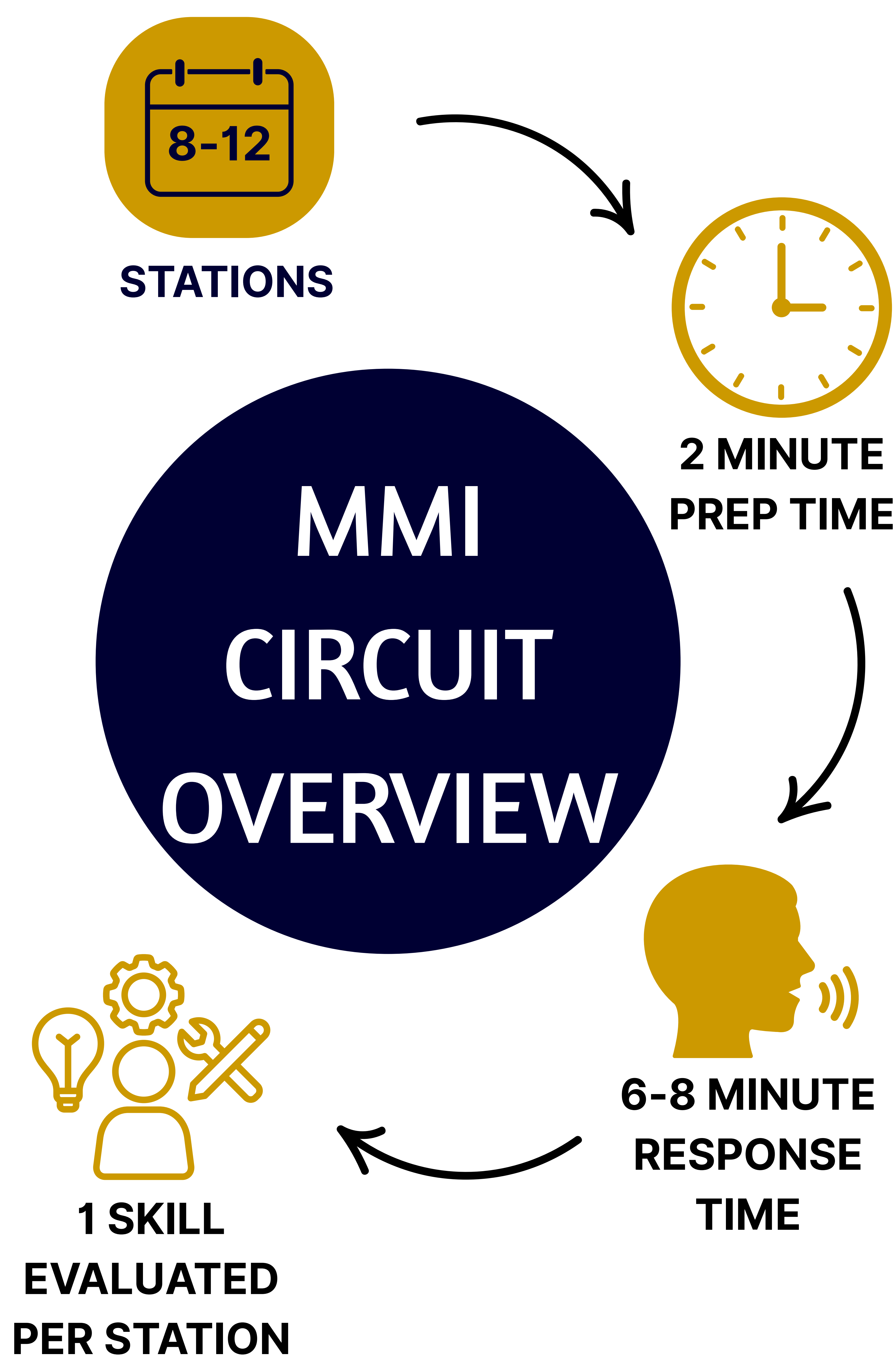


MULTIPLE MINI INTERVIEWS

WHAT IS A MULTIPLE MINI INTERVIEW (MMI)?

Multiple Mini Interviews (MMIs) are structured interview formats commonly used in admissions for health-related professional programs. It consists of a series of timed stations where applicants respond to interview questions. Each station focuses on assessing a specific skill or attribute through a short interaction.

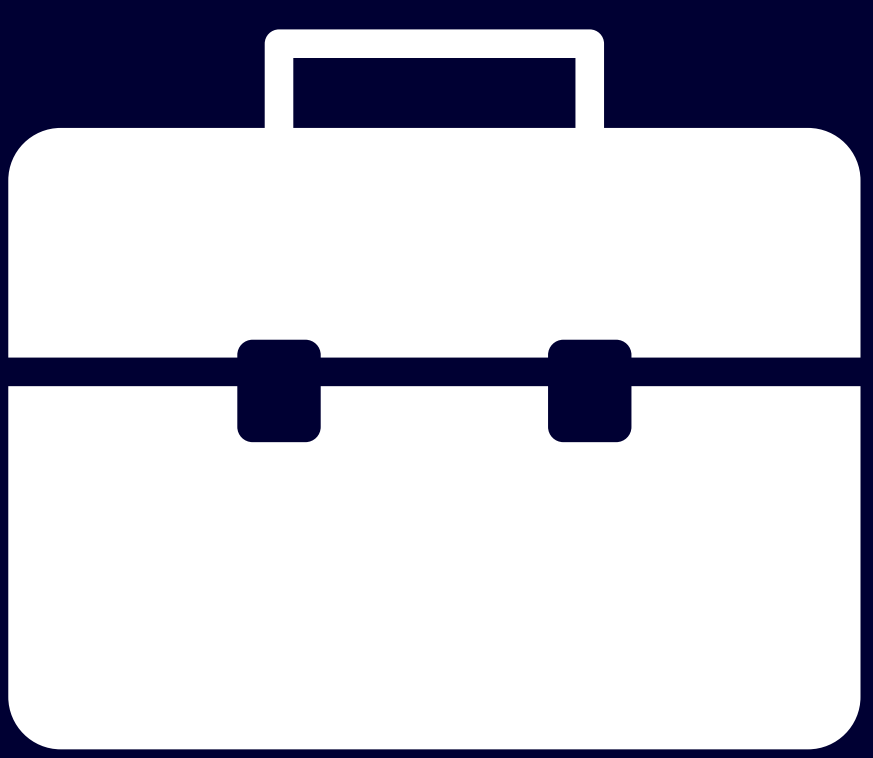


STATION TYPES:

- SCENARIO-BASED
- ROLE-PLAY SCENARIOS
- SITUATIONAL QUESTIONS
- ETHICAL QUESTIONS
- TRADITIONAL QUESTIONS
- BEHAVIOURAL QUESTIONS
- QUIRKY QUESTIONS

EVALUATED SKILLS

- Communication
- Ethical Reasoning
- Problem Solving
- Empathy
- Professionalism
- Critical Thinking



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COMMON MMI INTERVIEW QUESTIONS

Ethical Scenarios

- A doctor discovers a colleague is prescribing unnecessary medication. What should they do?
- Is it ever acceptable for a healthcare professional to breach patient confidentiality?

Professionalism & Integrity

- You observe a peer regularly arriving late to clinical placements and falsifying their attendance records. What would you do?
- How would you handle witnessing a peer making discriminatory comments?

Communication & Empathy

- You need to explain a complicated medical procedure to a patient with limited understanding of English. How would you approach this?
- A patient is visibly upset after a miscommunication with staff. How would you help?

Cultural Competency

- A patient refuses life-saving treatment due to cultural or religious beliefs. How do you proceed?
- You are working with a team from diverse backgrounds. One member feels excluded. What do you do?

Teamwork & Collaboration

- You're in a group project and one member isn't contributing. How do you address this?
- During a clinical simulation, two team members have opposing ideas. How would you help resolve the situation?

Healthcare Policy & Public Health

- What are your thoughts on mandatory vaccinations for healthcare workers?
- Should people with unhealthy lifestyle choices (e.g., smokers) have equal access to organ transplants?

Handling Pressure

- You're in a clinic with five urgent patients and limited time. How would you triage them?
- During an exam, your partner panics and stops participating. How do you respond?

Role-Play Examples

- A standardized patient is angry and accuses the clinic of negligence. De-escalate the situation.
- You're speaking with the parent of a child who was recently diagnosed with a chronic illness. The parent is overwhelmed and tearful. Your task is to provide support and explain the next steps clearly and compassionately

BRAINSTORM WORKSHEET: STARR YOUR WAY THROUGH MMI TOPICS

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Use this worksheet to identify experiences or situations you've had that relate to common MMI interview topics.

Common MMI Topic	Relevant Experience (Personal, Academic or Work Related)
Teamwork	
Ethical Dilemma	
Communication	
Conflict Resolution	
Cultural Sensitivity	
Handling Pressure	
Professionalism	

BRAINSTORM WORKSHEET: STARR YOUR WAY THROUGH MMI TOPICS

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The STARR method is a helpful structure to prepare for MMI-style interview prompts, even when they’re hypothetical or scenario-based. It helps organize your thoughts and ensure your response is clear, ethical, and reflective.

Select one experience and one common MMI Topic from Part One and use the STARR method to start creating your response.

- Situation - What is the scenario or background context?
- Task - What is the issue or goal to be addressed?
- Action - What would you do to address the task or issue?
- Result - What outcome would you hope for?
- Reflection - What does this say about your decision-making or values?

Common MMI Topic: _____

STARR Step	Response
Situation	
Task	
Action	
Result	
Reflection	