



ASKING QUESTIONS TO THE INTERVIEWER

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INTERVIEW PREPARATION RESOURCE

“DO YOU HAVE ANY QUESTIONS FOR US?”

At the end of any interview, the interviewer will provide an opportunity for the candidate to ask them questions. Students commonly make the mistake of having no questions prepared and leave the interview without having asked anything.

Remember that an interview goes two ways - while the interviewer wants to determine whether you're the right fit for the job and company, you also want to learn whether you can see yourself working there. After all, a job takes up a large chunk of your life - you want to make sure you enjoy it!

Interviewers also use this opportunity to examine what you already know about the company and measure how interested you are in the job.

COMPANY OR JOB INQUIRIES

Is there anything you want to know about the company or the position itself that wasn't detailed in the job posting? This is your chance to ask and show that you are serious about pursuing this opportunity.

- Could you describe the scope of the projects someone in this role would be working on?
- How do you measure and evaluate success in this role?
- What opportunities for growth are present for someone in this role?
- How would you describe the work environment at this organization?
- What can I do in this role to contribute to this organization's goals and values?
- What would be the daily challenges for someone in this role?
- What do you love the most about working here / in this position?



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APPLICATION PROCESS INQUIRIES

Typically, an interviewer will give you more details about their recruitment process either before or after the actual interview begins. However, if there's still more you'd like to know, you can simply ask them.

- What are the next steps in the interview process?
- Do you generally do multiple rounds of interviews with candidates?
- When can I expect to hear back, or when will a hiring decision be made?

In general, avoid asking questions that could pose a red flag to the interviewer. Your questions should be specific enough so that it doesn't appear as though you didn't do your research, and show that it's the job itself you are interested in - not its benefits.