

Fraud on Job Boards: Things you need to know!

Unfortunately, job posting scams are on the rise.

Humber College reviews job postings that appear on CareerConnect by checking for the legitimacy of email addresses and websites provided by employers, we do not always catch clever scammers. Therefore, students need to exercise caution and common sense when responding to any job posting and even after you have accepted a job.

Common Themes in Job Board-Related Fraud Scammers are typically trying to

- a) convince you to send them money, or
- b) steal your identity so they can obtain credit in your name.

These fraudulent postings and “job offers” typically involve the “employer” asking the candidate/job seeker to do one of the following:

- a) Send money from your own bank account to the “employer” (for pre-employment screening, training, or materials/software) via wire transfer, money order, or Interac e-Transfer.
 - You never hear from them again and the money is not recoverable.
- b) Deposit an “employer” cheque into your personal bank account, immediately withdraw the funds, run minor errands for the employer and send the unspent money (from a few hundred to several thousand dollars) back to the employer.
 - A day or two later, your bank calls to tell you that the cheque was a fake, and you are now responsible for repaying paying the lost money to the bank.
- c) Provide detailed personal information as part of the application process.
 - The “employer” then uses the information to steal your identity and take out credit in your name, thereby damaging your credit history.

If you see a suspicious job posting CareerConnect, email us careers@humber.ca

Also, review the Employer Job Posting Policy at <http://careers.humber.ca/employerserv.php>.

Before accepting a job offer, YOU SHOULD ...

- a) Have an interview! It could be in-person or via Skype.
- b) Look for signs of legitimacy: the company has a website, office location and the person you meet with provides you with a business card to show you that they work there.
 - In some cases, employers who are hiring for home-based businesses may not an office location but should be able to verify their legitimacy website and contact information.

As part of being offered a job, you should receive verbal and written notification from the employer. Typically employers will provide you with a contract with terms of employment including details such as date of employment, rate of pay, job responsibilities.

Before accepting a job offer, YOU SHOULD NOT...

- a) Provide financial information (debit card number, credit card information, etc)
- b) Provide a copy of your bank account information
- c) Provide your Social Insurance Number
- d) Provide a copy of your student ID card, driver's license, or passport

For more information on fraud and scams, visit the Government of Canada's [Little Black Book of Scams](http://www.competitionbureau.gc.ca/eic/site/cb-bc.nsf/eng/03074.html) (<http://www.competitionbureau.gc.ca/eic/site/cb-bc.nsf/eng/03074.html>)

If you are caught by a Scam...

Get in touch with your bank or Credit Card Company and dispute any fraudulent activity immediately!

You may report the incident and gather additional advice here:

[Canadian Anti-Fraud Centre](http://www.antifraudcentre-centreantifraude.ca/reportincident-signalerincident/index-eng.htm): <http://www.antifraudcentre-centreantifraude.ca/reportincident-signalerincident/index-eng.htm>

[Consumer Protection Ontario](https://www.ontario.ca/page/report-scam-or-fraud): <https://www.ontario.ca/page/report-scam-or-fraud>

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