

EMPLOYABILITY EXPERIENCE FUND

FALL/WINTER 24-25

209

Students awarded

\$190,250

EEF disbursed to students

23

Unique employability experiences

6

Across all Humber faculties

86%

Of awarded students self identified
into an equity-seeking group

55%

Of awarded students were international
students since the EEF is open to all students

The Employability Experience Fund (EEF) launched in September 2024 and was created to help remove financial barriers for students who want to engage in extracurricular challenges and competitions that help them develop their employability skills. These experiences included hackathons, industry challenges, and skills competitions.

Research indicates that competitions can help meet the needs of providing a diverse, educated workforce prepared for a wide variety of tasks in industry (Stewart and Willy). In particular, competitions have a positive effect on students' professional knowledge and skills development, problem solving abilities and lays a foundation for their career development (Liang, Wang, Liang and Zhang)

This past year, students received EEF awards for their participation in experiences like ACE Nationals, Enactus, the Vaughn Mills Flavor Flip Challenge, the Mooting Competition, CSI Challenge and Map the System to name a few.

Liang, M., Wang, S., Liang, M., & Zhang, J. (2023). The role of skills competitions in improving professional knowledge learning in vocational education. Scientific and Social Research, 5(5).

Stewart, SW, and DM Willy. "The Collegiate Wind Competition – Undergraduate Education through Student Competition." Journal of Physics: Conference Series, vol. 1452, no. 1, Dec. 2020.

EXPERIENCES FUNDED

Vaughan Mills Flavour Flip Challenge

ACE Canada Nationals

Generation1.ca Virtual Global Case Competition

Enactus

Accor Design Hotel Room Challenge

AMC Hackathon

Design for Change Hackathon

CSI Skills Competition

CSI Simulation Exercise

Health Innovation Challenge

Map the System

Mooting Competition

Accounting Case Competition

Paralegal Cup

Sheridan Inter-Collegiate PREP + Peel Police FIT

CIFP Case Competition (Accounting)

Brilliance Bite Size Competition

Cross College Entrepreneurial Challenge

Cybersecurity Skills Competition

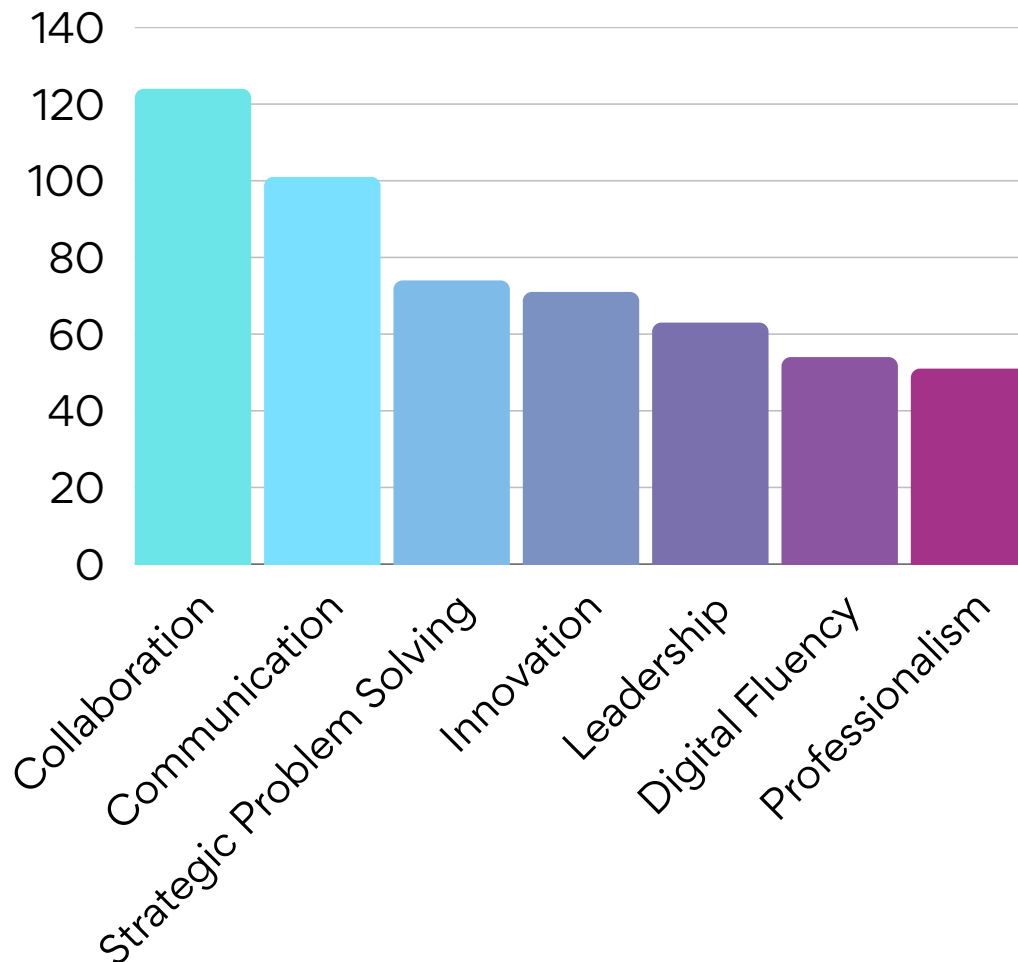
Skills Ontario – various programs

Roboboat Competition

Before the Badge (Police Foundations)

CICAN National Skills for Change Hackathon

Ubisoft NEXT (Film Production)



Student Post Experience Survey about
Humber Learning Outcomes Practiced

STUDENT TESTIMONIALS

1. I would like to thank the Employability Experience Fund who made it possible for me to participate in this event. Without the Employability Experience Fund, I would have had to work extra shifts to make up for the shifts I missed at work to participate in this Hackathon.
2. I am extremely grateful for being awarded the Employability Experience Fund. This support means a lot to me, and I truly appreciate the effort put into making such opportunities available for students because the only way I was able to participate and miss work was because of this funding.

Some of the competitions students submitted photos from



ACE Nationals



Map the System 2025



Enactus Nationals Team



Policing Skills Competition



National Skills for Success
Hackathon