



Welcome

Thanks for joining us! The event will begin shortly

- To see **auto captioning**, you will have to turn it on
More → Language & Speech → Turn on live captions
- This event is a **webinar format** meaning audience cameras and microphones are all turned off
- Use the **Chat function** for general comments or questions, and the **Q&A function** for questions for the speakers
- You can download a copy of the **slide decks** from the [Transition to Work web page](#)
- The symposium is being recorded. The **video** will be posted on the Transition to Work website in the coming weeks.



Workplace Accommodations Tools & Tips

Wednesday, May 15, 2024



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Introductions

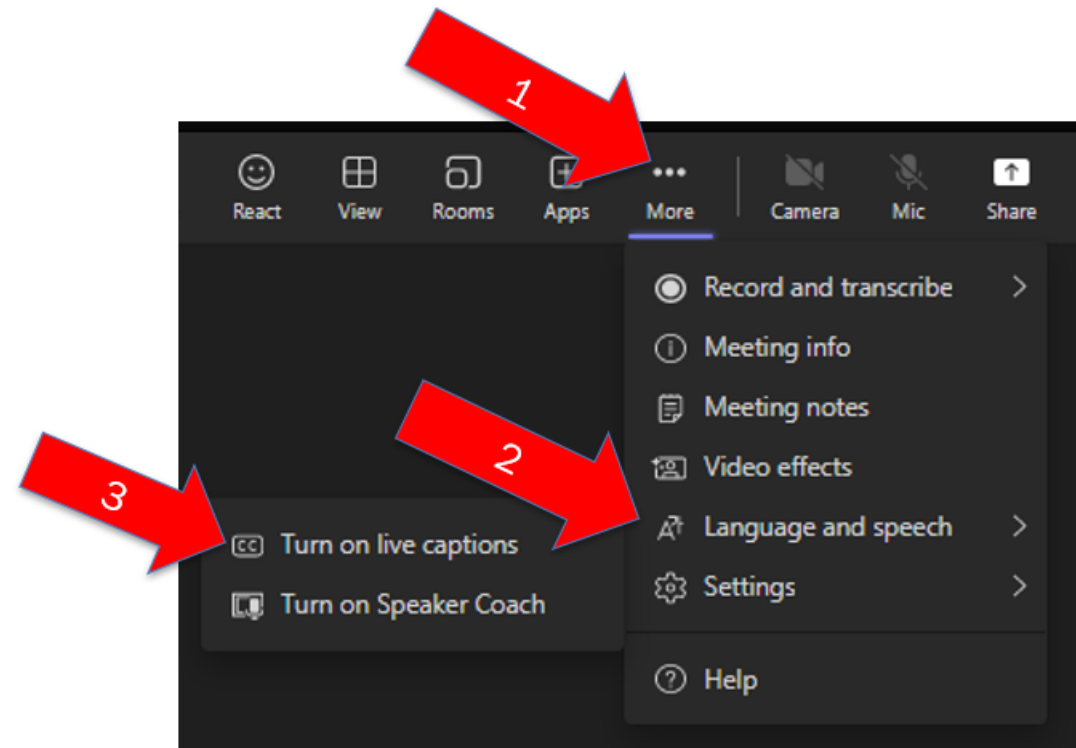
- The Transition to Work Team
- Moderators
- ASL interpreters



Auto Captioning

Select the following on your screen:

- More
- Language and speech
- Turn on live captions



Land Acknowledgement





Welcome

About Transition to Work

- Established in 2017 and expanded in 2022 with funding from CIBC
- Committee of 11 members including a partnership with Seneca Polytechnic
- Past themes and highlights: Annual Light It Up event (National Disability Employment Awareness Month), symposiums like Employment Preparation for Persons with Disabilities, Meet Your Advisor sessions, etc.

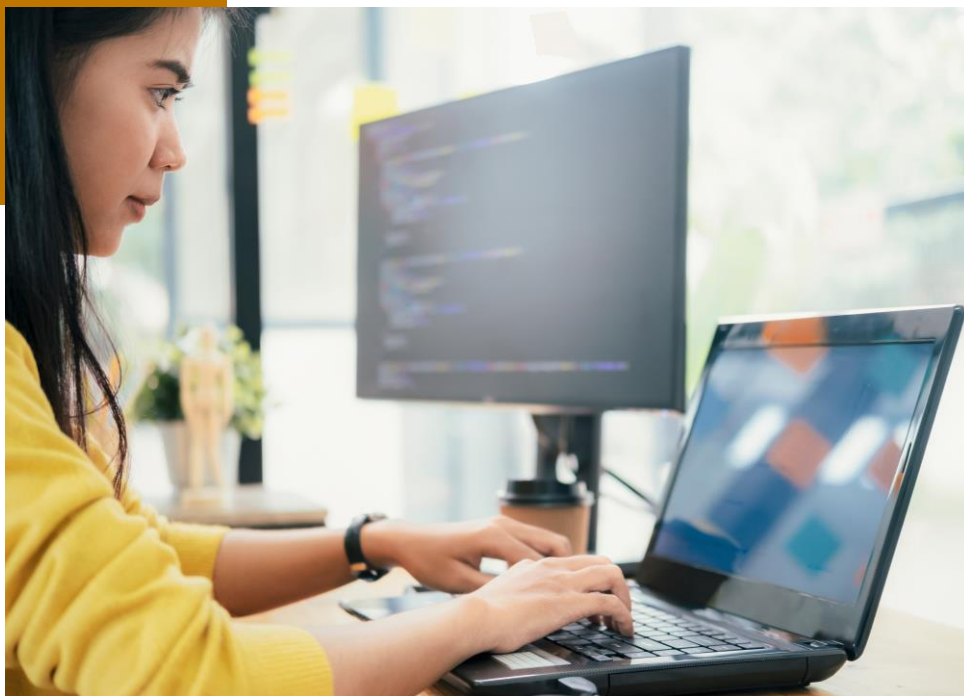
Symposium Objectives

- Increase awareness of workplace accommodation rights in Canada
- Correct misunderstandings and debunk myths surrounding disability accommodations
- Share an online tool designed to help individuals with invisible and/or episodic disabilities identify accommodations that might work for them



Agenda

9:00	Welcome
9:15	Monique Gignac, Institute for Work & Health
9:55	Break
10:05	Guided meditation video
10:07	Sarah Birch, Ontario Disability Employment Network
10:50	Break
11:00	Announcements and reminders
11:05	Questions and Answer session
11:30- 11:45	Adjourn (time is approximate based on volume of audience questions)



Engagement Guidelines

- Comments and technical questions can be typed in the **Chat**
- The Q+A session will start at 11 am
- Questions for the speakers should be made in the **Q+A** box. We will do our best to answer as many as time allows. Please keep your questions brief.
- Please keep your questions and comments **polite and respectful** – remember intention versus impact of your statements.



Monique Gignac

Scientific Director and Senior Scientist
Institute for Work and Health

Job Demands & Accommodation Planning Tool

For Monique Gignac's presentation,
please refer to slide deck

"IWH Humber College TTW May 2024"



BREAK

Coming up after the break...

Sarah Birch

Disability Employment Inclusion Specialist

Ontario Disability Employment Network



BE YOU

BE YOU



Sarah Birch

Disability Employment Inclusion Specialist

Ontario Disability Employment Network

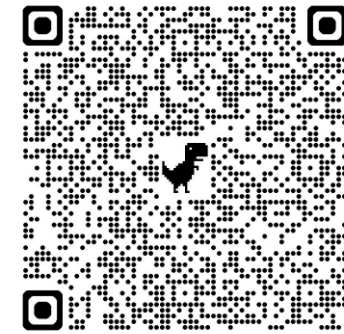
For Sarah Birch's presentation,
please refer to slide deck

"ODEN Humber TTW Presentation
Slides May 2024"



BREAK

Please take a few minutes to complete the **event survey**



Coming up...

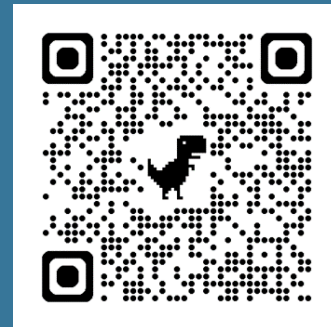
- **Q&As with our speakers.** Please use the Q&A function to ask your question.
- **\$500 prize draw!**

REQUESTS

Please complete the event survey and share your thoughts and suggestions



Humber College
students: Add *Workplace Accommodations Tools and Tips* to your Co-Curricular Record



[https://www.humber.ca/
student-life/ccr/](https://www.humber.ca/student-life/ccr/)

Thank you for joining us today!



Check out the **Transition to Work** website for video and slides from previous events.

Click on the poster images along the bottom of the page to locate those resources

<https://careers.humber.ca/transition-to-work.php>



Resources

Transition to Work

<https://careers.humber.ca/transition-to-work.php>

Humber Career Services

<https://careers.humber.ca/index.php>

Guelph-Humber Career Services

<https://www.guelphhumber.ca/career/contact>

Co-Curricular Record (Humber College)

<https://www.humber.ca/student-life/ccr/>

Seneca Works

<https://sw.senecapolytechnic.ca/home.htm>

More Resources

Institute for Work and Health

<https://www.iwh.on.ca/>

Job Demands and Accommodation Planning Tools:

For workers

[Job Demands and Accommodation Planning Tool for workers | ACED - Accommodating and Communicating about Episodic Disability \(iwh.on.ca\)](#)

For organizations (supervisors, human resources practitioners, disability case managers and worker representatives)

[Job Demands and Accommodation Planning Tool for organizations | ACED - Accommodating and Communicating about Episodic Disability \(iwh.on.ca\)](#)

Ontario Disability Employment Network

[ODEN, Ontario Disability Employment Network \(odenetwork.com\)](#)

Global Accessibility Awareness Day

<https://accessibility.day/>

HUMBER COLLEGE

Accessible Learning Services – Supports for current students with disabilities including academic accommodations, assistive technology training and disability-related funding.

Career & Student Success Advisors - Help to guide your academic and career journey and connect you to on-campus resources and support services.

Career Support Peers - One on one appointments for current students for general career development support such as resume review, cover letter review, LinkedIn profile, and mock interviews.

Career Connect - Job portal for full-time, part-time, contract, summer, volunteer and on-campus positions for current Humber students and recent graduates.

Devant - Free online career development tool that allows students to do access live workshops and events, an AI interview tool, step-by-step resume building in various formats, cover letter editing and so on.

Online and in person events and workshops

Website resources

<https://Careers.Humber.ca>



GUELPH-HUMBER UNIVERSITY

Access support as students and alumni:

- Career Planning and Job Search Strategies
- Resume and Cover Letter Critiques
- Interview Preparation and Practice
- Post-graduate Resources and Tips
- Networking Events and Workshops

Book an appointment with your Career Services Coordinator

guelphhumber.ca/career/contact

career@guelphhumber.ca



SENECA POLYTECHNIC

Seneca
WORKS

Seneca Works

<https://students.senecapolytechnic.ca/spaces/138/seneca-works/home>

To access:

- Career planning and job search resources
- Workshops and events calendar
- Career fairs and job postings
- Appointment bookings

