

Journey of Empowered Self-Advocacy

Building Employability Skills for Learners with Disabilities

1 SELF AWARENESS

STRENGTH STATEMENTS

- Explain your strengths and achievements

CHALLENGE / SOLUTION STATEMENTS

- Clarify your challenges and offer solutions

2 SELF-EXPLORATION

DISABILITY POSITIVE STATEMENTS

- Communicate the distinct skills built through your disability experience

WORKPLACE PREFERENCES / CONSTRAINTS

- Describe the workplace that works for you

3 SELF-REGULATION

PERSONAL ACCESS / NEEDS STATEMENTS

- Explain your strengths and achievements

LEGAL RIGHTS

- Know and apply your rights, including the employer's duty to accommodate

4 SELF-ADVOCACY

VALUE PROPOSITION

- Show your value - disability included - to your future employer

DISABILITY EDGE IN THE WORKPLACE STATEMENTS

- Highlight your disability advantage in interviews and on the job

