

# Off-Campus Employment Services for Recent Graduates

The following is a list of Toronto-area agencies and resources dedicated to supporting individuals with disabilities in their job search. These organizations offer specific programs tailored to the needs of individuals with disabilities, while others provide general job search assistance.

## [Abilities to Work](#)

Abilities to Work offers career counselling, pre-employment training (resume/cover letter writing, interview coaching, and labour market research) job development/carving, job coaching, and job retention.

## [ACCES Employment - ODSP Clients](#)

ACCES offers job search support and counselling, pre-employment training (resume / cover letter writing, interview coaching, and labour market research) and partners with MentorAbility.

## [ASE Community Foundation for Black Canadians with Disability](#)

ASE Community Foundation supports black persons with disabilities by providing resources, best practices, and educating organizations on anti-ableism and anti-black racism. They partner with organizations to create employment and career development initiatives as well as entrepreneurship programs to increase economic growth.

## [Brands for Canada - Edge](#)

Brands for Canada's EDGE program offers one of the most comprehensive job-training programs in the country. Upon graduation of the EDGE Job Development & Capacity Building and Job Retention & Professional Development Programs, clients are supported for three years in their professional development.

## [Canada's Top100 Diversity Employer](#)

Canada's Best Diversity Employers recognize employers across Canada with exceptional workplace diversity and inclusiveness programs.

## [Canadian Council on Rehabilitation and Work-CCRW](#)

CCRW offers 1-on-1 employment goal planning and coaching, resume / cover letter support, interview skills practices, requesting accommodation and disclosing a disability, supportive job search, access to their Career Management Portal, ongoing follow-up after your services with CCRW, enhanced training, access to job opportunities from partnered employers, transitional support to a new job, pre-employment, and workplace assessments.

### **Career Dynamics Network**

Career Dynamics Network is an Employment Supports Service Provider. They provide innovative and community-based Job Placement and Retention Services. They are funded by the Ministry of Children, Community and Social Services, Ontario Disability Support Program. Their services are 100% free to any eligible candidate with a disability seeking employment.

### **Career Edge (INTERNSHIP)**

The Career Edge paid internship program aims to help individuals facing barriers to employment connect with employers.

### **Career Foundation- Empowering Abilities Program for PWD**

Empowering Abilities offers job placement and job coaching, job-specific certifications, and wage subsidies for job placements.

### **CIBC (JOB PORTAL)**

CIBC offers a dynamic start to your career with a range of opportunities for students and graduates, allowing you to learn, grow, and discover diverse career paths alongside industry leaders.

### **Discover Ability Network**

Discover Ability Network helps job seekers with disabilities on their career journeys by providing connections with local service providers and equity-friendly employers, as well as practical resources to support career planning.

### **Federal Internship Program for Canadians with Disabilities**

The Federal Internship Program for Canadians with Disabilities is a national initiative offering two-year internships in the federal public service to Canadians with disabilities, aiming to enhance their work skills and employability.

### **Job Bank for Persons with Disabilities (JOB PORTAL)**

The Job Bank for Persons with Disabilities (Job Portal) provides a variety of job listings and employment information.

### **Job Seekers Guide for Students and Graduates with Disabilities-The Learning Portal**

The Job Seekers Guide for Students and Graduates with Disabilities on The Learning Portal is a comprehensive resource. It's designed to support students and graduates with disabilities in their job search journey. The guide provides practical strategies to navigate barriers to employment and offers advice on how to successfully determine a career path.

### **JVS - Disability Employment & Inclusion Programs**

JVS offers the Autism Spectrum Disorder (ASD) Job Readiness Project, Path 2 Work (Intellectual Disabilities and Autism), Project Gold (Learning Disabilities), RiseAbility Employment & Inclusion Program (Developmental Disabilities), AI Green Resource Centre, Person Directed Planning Initiative, Developing Work Connections, and Youth: Community Choices for Success Programs.

### **Learning Disabilities Association of Toronto District - Youth Help in Reaching Employment**

Youth Help offers career exploration, skills portfolio, individualized training plans, free industry certificates, labour market research, resume preparation, and job search techniques.

### **March of Dimes Employment Services**

March of Dimes offers job exploration, active job search, job preparation, and on-the-job support.

### **MentorAbility**

MentorAbility Canada is a national initiative built on a supported employment foundation that promotes the recruitment, employment, and retention of persons experiencing disability.

### **Ontario Disability Support Program (ODSP) Employment Support**

A program that helps individuals with disabilities find work, keep a job, start a business, or advance their career.

### **Ontario Public Service - Ability Internship Stream (AIS) (INTERNSHIP)**

Ontario Internship Programs offer full-time paid developmental opportunities with the aim to grow top talent while delivering important public services to the people of Ontario. The OIP launched a new stream in 2023 for persons with disabilities.

### **Opportunities Fund for persons with disabilities - Active Regional Projects**

The Opportunities Fund for Persons with Disabilities - Active Regional Projects is a program by Employment and Social Development Canada that supports a variety of active projects aimed at enhancing the employability and employment prospects of persons with disabilities.

### **Other Recruitment Programs**

This page provides a list of specialized recruitment programs managed by individual federal departments and agencies. These programs offer a variety of employment opportunities in the federal public service for different levels of education, both paid and unpaid.

### **Post-Secondary Recruitment**

The Post-Secondary Recruitment Program is an entry point to jobs in the federal public service. You're eligible to apply if you have a college diploma or university degree.

### **Recruitment of Policy Leaders**

The Recruitment of Policy Leaders program seeks people with diverse backgrounds who have the potential to create positive change and make a significant contribution to the federal public service. This program develops a pool of exceptional candidates who are ready to be hired into a variety of mid- to senior-level policy-related positions in the federal public service.

### **RNC Employment Services-Employ-Ability Program**

Employ-Ability offers vocational / work-based assessments, employment & essential skills focused workshops, job search guidance & interview preparation, job development, work experience opportunities, job retention supports, and assistance to access career specific training.

### **Specialisterne-Neurodivergent Job Seekers**

Specialisterne works with businesses to tap into the talents of autistic or neurodivergent job seekers. Join their talent pool for job opportunities.

### **Spinal Cord Injury Ontario - Accessible Employment Services**

Accessible Employment Services offers resume / cover letter support, interview preparation, job development, job retention, and monthly workshops designed to streamline job hunt.

### **West Scarborough Neighbourhood Community Centre Employment Programs**

Career Focus (STEM) offers job preparation, development, and retention to graduates from the STEM fields.